

CVCAN Member Code of Ethics & Performance Guidelines

This Code of Ethics and Performance Guidelines (“Code”) for members of the Coachella Valley Cannabis Alliance Network Association (CVCAN) has been adopted to promote and maintain the highest levels of service and conduct in the cannabis industry among its members. Adherence to this Code is required of Association members to assure public confidence in the integrity and services of CVCAN and its members. Enforcement of this Code is initiated by the filing of a written complaint to the CVCAN Board of Directors who will review the complaint in accordance with the Association’s Bylaws.

Each member shall use best efforts in the conduct of its business activities to:

General Obligations:

1. Members and registrants shall maintain and further their knowledge of the science in which they practice, and shall maintain the highest possible standard of professional judgment and conduct. Members and registrants shall conduct their practice honestly and impartially, serving with integrity their clients, employers, and/or the public. Learned and uncompromised professional judgment should take precedence over any other motive.
2. Abide by the bylaws, rules and procedures of the CVCAN.
3. Comply with all applicable laws and industry codes.
4. Conduct all transactions, agreements and dealings with customers, employees, subcontractors, suppliers and regulatory officials [in a manner that is] free from fraud or deception, and comply with the requirements of the California cannabis industry.
5. Comply with all other applicable local, state and federal laws and regulations.
6. Maintain insurance as may be required by law, including but not limited to general liability and workers compensation insurance, at a level that is adequate and customary for the business industry.
7. Agree that this Code applies to all corporations, partnerships, and other business entities in which the member or a principle of the member has a majority interest.

Obligation to the Public:

1. Members and registrants shall uphold the letter and spirit of the ethical standards governing their professional affairs and shall consider the full impact of their actions on the community at large.

Fundamental Canons:

Members and registrants of CVCAN, in the performance of their duties, shall:

1. Hold paramount the safety, health and welfare of the public;
2. Uphold the letter and spirit of the ethical standards governing their professional affairs, considering the full impact of their actions on the community at large and conducting themselves in a fashion that brings credit to themselves, their employers, their peers, and their profession; and
3. Recognize the value and contributions of others engaged in all aspects of cannabis industry.

Rules of Practice:

1. Members and registrants shall hold paramount the safety, health, and welfare of the public in the performance of their duties.
2. Members and registrants shall not permit the use of their names or firms nor associate in business ventures with any person or firm that they have reason to believe is engaged in fraudulent or dishonest business or professional practices.

Members and registrants shall uphold the letter and spirit of the ethical standards governing their professional affairs, consider the full impact of their actions on the community at large, and conduct themselves in a fashion that brings credit to themselves, their employers, and their profession by:

1. Engaging only in accurate, appropriate, and truthful promotion of their practice;
2. Being respectful of the rights of others in obtaining work or employment;
3. Making only accurate, truthful, and appropriate statements or claims about their qualifications, experiences, or performance;
4. Being objective and truthful in reports, statements, testimony, and on social media;
5. Preserving the confidentiality of their clients and employers and serving each in a professional and competent manner;
6. Excusing unprejudiced and unbiased judgment and conduct when performing all services;
7. Undertaking assignments only when qualified by education and experience in the specific technical fields involved;
8. Declining any activity or employment, avoiding any financial or other interest, and refusing any contribution if it would reasonably appear that such activity, employment, interest, or contribution could compromise their judgment or conduct or prevent them from serving the best interests of their customers, clients or employers, without making full disclosure to the customers and client and obtaining the customer's and client's consent thereto; and
9. Neither offering nor making any payment or gift to any public official, private client, or industry representative with the intent of influencing that person's judgment or decision in connection with an existing or prospective project in which the member/registrant is interested.

Members and registrants shall recognize the value and contributions of others engaged in all aspects of cannabis industry. This means they shall:

1. Refrain from making false statements about the work of others and shall not maliciously injure or attempt to injure the prospects, practice, or employment position of others;
2. Encourage professional education and research, as well as the development and dissemination of information related to all aspects of consultation, design, and construction of roofing, waterproofing, and exterior wall systems; and
3. Take into account applicable laws and regulations and may rely on the advice of other competent and qualified persons as to the intent and meaning of such applicable laws and regulations.
4. Members and registrants shall not intentionally or recklessly mislead existing or prospective members or clients about the results that can be achieved through the use of the members' or

registrants' services or products, nor shall the members or registrants state that they can achieve results by means that violate applicable law or the Code.

5. Members and registrants having substantial information leading to a reasonable belief that another member or registrant has committed a violation of this Code that raises a serious question as to the honesty, trustworthiness, or fitness of the other member or registrant shall file a complaint with the CVCAN Board of Directors.
6. Members and registrants shall maintain and further their knowledge of the science, principles, and ethics of their profession.
7. Members and registrants shall be scrupulously honest in their control and spending of monies, and promote effective use of resources through open, honest, and impartial service with fidelity to the public, employers, associates, and clients.
8. Members and registrants shall approve or issue only those documents reviewed or prepared under their direct control and supervision that are determined to be safe for public health and welfare, in conformity with accepted industry standards and applicable laws.

Certain practices are not in themselves unethical, unprofessional, or contrary to any policy of CVCAN, and CVCAN members and registrants are free to decide for themselves whether to engage in any of these practices, unless in violation of an applicable law. These may include the following:

1. Contributing his/her services or anything of value to those endeavors that the member deems worthy;
2. Participating in the political process and contributing time and money to political campaigns;
3. Submitting competitive bids or price quotations, including in circumstances where price is the sole or principal consideration in the selection of a consultant;
4. Providing discounts; or
5. Providing pro bono services.
6. Enforcement and Amendment
7. Enforcement of the Code of Ethics is administered through the CVCAN Board of Directors. To file an ethics complaint, e-mail a completed Ethics Complaint Form to the CVCAN President and Executive Director.
8. The CVCAN Code of Ethics may be amended by the CVCAN Board of Directors upon a two-thirds vote of the Board.

Indemnity/Hold Harmless Provision:

Members shall defend, indemnify and hold CVCAN, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or resulting from the acts, errors or omissions of the members in performance of this Agreement, except for injuries and damages caused by the sole negligence of CVCAN.

[All members] have read and understand all of the requirements of this Code and agree to abide by it to maintain [their] membership in good standing in this association.